

MDF and the MDF NewsLetter

MDF Training & Consultancy brings you the MDF NewsLetter. MDF is a world-wide training and consultancy firm, active in the field of international co-operation since 1984. MDF provides courses, workshops and consulting services for individuals and organisations. These are designed to strengthen the managerial and organisational capacity required to perform effectively and to achieve set objectives. Programmes are designed specifically for staff of organisations involved in development activities.

This MDF NewsLetter is to disseminate news on our past and future activities. Over the past two decades technological data systems developments have generated a revolution. Nowadays people are bombarded with interesting news from all over the world and it is not easy to make an efficient selection. The MDF NewsLetter contains information on interesting MDF consultancies, news about MDF and announcements of training courses. In every MDF NewsLetter we invite our readers to contribute their experiences in (Project) Management and Organisational Development in their working environment.

The MDF NewsLetter will be send four times a year to our regular clients and partners, to former course participants, to those who have shown an interest in MDF and to organisations interested in our services.

Feel free to forward MDF's NewsLetter to other interested people and organisations. If you would like to add anyone to our mailing list then please send let us know their names and e-mail addresses.

News

Award winner

Quoting Dr. Olomi from UDEC (University of Dar es Salaam Entrepreneurship Centre):

' I am happy to share with you the news that our paper won the Emerald BEST PAPER award in the Practical Applications to Africa category. The title is " Lessons and Good Practice for Sustainable Promotion of Public-Private Sector Dialogue in Rural Areas: The Case of Tanzania" which was presented at the 6th International Academy of African Business & Development. I have in my office two certificates (for Frans van Gerwen, a MDF trainer/consultant and me) and a nice trophy for this award.'

The paper is based on the 2004 Review of three Projects: PSSD Lake Zone, Jiendeleze, FAIDA.

Dr. Donath Olomi van UDEC

You can download the paper from [Related Links at MDF Downloads](#)

NFP Sponsoring

Nuffic has decided that also in the year 2006, MDF is amongst the Dutch Institutions who can offer short courses for people from 57 countries in the south. They can apply for scholarships from the Netherlands Fellowship Programmes for two courses:

- Management Course for Development Practitioners in English and French

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[Downloads](#)

- International Advisory Course in English
For more information have a look at our website

Consultancies in the past months

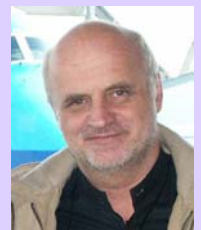
In this part of the NewsLetter you can read about some MDF consultants' experiences in the field. The consultant's name is given after each article and should you wish to receive more information on the consultancy, please send a message to the consultant mentioned.

Capacity building in Afghanistan

How does one do capacity building in a post-emergency situation? Many Afghan NGO's lost qualified staff to the UN and the new Government, while at the same time their budgets multiplied in a short period. This created weak implementation and reporting, and management training became important. MDF was invited to do a number of tailor-made courses in Afghanistan.

The donors are now asking for attention to be given to building local training capacity. IbnSina a large NGO specialised in health services requested MDF to improve their training capacity in management subjects. MDF and IbnSina have designed a 3 year coaching and training programme, after which IbnSina trainers will be certified by MDF as qualified trainers. It is a new approach similar to the procedure of the IAT: a continuous learning trail with multiple coaching and training interventions. Ten times a year IbnSina staff will act as co-trainers with MDF-trainers and once a year a tailor-made Training or Trainers course will be conducted based on actual training needs. We believe that after three years IbnSina will have an excellent and competent team of trainers.

Consultant: [Martien van Asseldonk](#)



TAWLA

During a 6 month period the Executive Council of the Tanzanian Women Lawyers Association will be empowered in Leadership and Governance skills. The project (Nuffic funded) entails 2 training courses and a period in which assignments are implemented with coaching from MDF. So far, the first training course has been delivered. It consisted of three modules: HRM, Strategic Planning and Project Management. Establishing personal and/or organisational development plans was the result. Right now, we're about to get started with the period of working out the action plans and providing coaching to the trainees. In June, the second training course will take place with the subjects: Good Governance, Financial Management, Human Resources Management and Communication and Facilitation skills.

Consultant: [Anne Marie Ligtenberg](#)



IOM Zimbabwe

Last February, MDF carried out a tailor-made training programme on monitoring and evaluation for the IOM (International Organisation for Migration) office of Zimbabwe, Harare. IOM is the leading international organisation in the field of migration. In addition to IOM Zimbabwe staff, IOM colleagues from Zambia, South Africa and Angola participated. At the end of the workshop, a coaching exercise was carried out, to support the development of an IOM monitoring and evaluation system. The system is intended to be applied to IOM's programmes, focusing on emergency, as well as livelihood, assistance for mobile and vulnerable populations within Zimbabwe. Another issue discussed was the integration/mainstreaming of HIV/AIDS activities in IOM's assistance programmes. Suggestions were made for the development of a monitoring and evaluation system, as well as tools for IOM's ongoing assistance activities.

Consultant: [Sam Boering](#)



Pro-Poor Private Sector Development in Tanzania

MDF and Tanzanian consultants carried out a study on the 'Pro-Poor Private Sector Development in Tanzania'. The team investigated private and public sector institutional arrangements at national, regional and district/municipal level and interviewed a large number of government officials, entrepreneurs, representatives of private and informal sector organisations and product or sub-sector associations. As part of this study, a public-private institutional dialogue framework was developed to analyse different communication lines at different hierarchical levels between and within the public and the private sector. Three important findings are mentioned here:

1. PSD programmes should not strictly focus on the private sector but should integrate private and public sector reform in one holistic intervention strategy.
2. Problems should be solved at the lowest possible level, as they tend to get lost when transferred to higher hierarchical levels. This requires the creation of horizontal public-private dialogue platforms at local level.
3. There is a huge shortage of product or sub-sector associations of poor entrepreneurs that can adequately make their voice heard. Those associations that exist, severely lack capacity and resources to provide a meaningful contribution to any dialogue processes. It is recommended that any PSD intervention programmes support the creation and capacity building of those associations on a demand driven basis.

The results of this study will now act as a basis for a 'hot topic paper' on PSD programmes for development partners through OECD/DAC/POVNET.

Consultants: [Frans van Gerwen](#) and [Nathalie van der Poel](#)



Coming training courses

Course Calendar in the Netherlands for June – October 2005. A full version of the course calendar can be found on our website: www.mdf.nl

Highlights of special and new courses:

[Comprehensive Appraisal of Proposals - PCM/APP](#)

A framework for an approach towards and a set of instruments for appraisal of proposals, both those generated by a general call for proposals and proposals submitted by e.g. consultancy firms.

Dates: 13 - 16 December 2005

[Indicators - PCM/IND](#)

Develop indicators on the various levels of the intervention logic for operational management, as well as for policy purposes. Understand and apply sector and thematic indicators.

Dates: 28 June - 1 July 2005 and 13 - 16 December 2005

[Training of Trainers - TOT-e](#)

Professional trainers and technical staff become better equipped to assess practical training needs, to define realistic training objectives and to implement effective training programmes.

Dates: 25 May- 1 June 2005 and 21 - 28 September 2005.

Course is also given in French from 24 - 31 August 2005.

[Facilitation Skills Course – FAC](#)

Introduction to different methods and styles of facilitating groups. The focus is on expanding personal skills to intervene and guide a group effectively.

Dates: 15 -23 June 2005 and 7 - 15 December 2005

[Advisory Skills Course - ASC](#)

Internal and external advisers will become aware of their own advisory style and role and will have improved their personal advisory skills.

[Calendar](#)[PCM/APP](#)[PCM/IND](#)[TOT-e](#)[FAC](#)[ASC](#)

Date: 27 June - 1 July 2005

International Advisory Trail - IAT

Competency Based Learning trajectory for advisers and consultants who want to become certified International Advisers.

Date intake week: 27 June - 1 July 2005. Registration possible also after this date

Managing Sector Wide Approach Programmes - MSWAP

Understand contemporary (donor) policies such as sector wide approach, poverty alleviation, local capacity building, civil service reform, the consequences for development programmes and be able to translate this for one's own organisation.

Date: 21 - 29 June 2005

Managing International Partnerships – MIP

Dates: 7 - 9 June 2005 and 23 - 25 November 2005

Competency Based Learning – CBL

Date: 31 October – 11 November 2005

Public Sector Reforms & Millennium Development Goals – PSRMDG

Date: 5 - 16 September 2005

MDF NewsLetter

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More information

For further information and news about MDF and its services and for our courses and registration, please visit our website: www.mdf.nl, or contact our [registration officer](mailto:registration@mdf.nl), Mrs Ilse Haagen

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- Your personal data are intended for MDF Training & Consultancy use only and will not be transmitted to third parties other than MDF Training & Consultancy entity

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